

Values, Commitments & Responsible Travel Practices

2026



Pack Light Global Itineraries

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Company Profile

Founded in 2018, Pack Light Global designs thoughtfully curated small-group journeys that connect travelers with people, cultures, and places around the world. We believe travel is an opportunity to foster understanding, support local economies, and experience destinations with curiosity, respect, and intention.

Our itineraries extend beyond sightseeing by creating meaningful cultural connections while partnering with local guides, independently owned businesses, artists, and hospitality providers. Every experience is designed to benefit both our travelers and the communities that welcome us.

Mission

To inspire confident, culturally engaged travel by creating meaningful experiences that connect people, support local communities, and encourage responsible global citizenship.

Purpose

We believe travel should create lasting value for travelers, destination communities, and local partners. Our purpose is to design experiences that promote cultural understanding, strengthen local economies, and encourage thoughtful, responsible exploration.

Our Values

Harmony — We cultivate meaningful connections between travelers, communities, and the places we visit.

Equity — We seek partnerships that create shared opportunity and mutual benefit.

Respect — We honor local cultures, traditions, and perspectives in every destination.

Peace — We create space for reflection, well-being, and authentic connection.

Cultural Competence — We encourage curiosity, humility, and lifelong learning through travel.

Our Commitment

As a values-driven company, we are committed to operating with integrity, accountability, and transparency. We continually evaluate our practices, strengthen our partnerships, and work to ensure our travel experiences contribute positively to the people, cultures, and environments that make them possible.





Dawn S. Booker
Founder, Pack Light Global Itineraries

The Responsibility of Travel

When I started Pack Light Global, I wasn't thinking about policies or reporting frameworks. I was thinking about people.

I was thinking about the woman taking her first international trip at 55. The local guide whose knowledge transforms a destination from a place on a map into a lived experience. The small family-owned hotel where our stay supports local jobs. The artist, chef, driver, historian, or entrepreneur who welcomes us into their community and trusts us to arrive with curiosity and respect.

Over the years, I've come to appreciate that every decision we make as a travel company has an impact. Where we spend money matters. Who we choose to work with matters. How we prepare travelers matters. Even the questions we ask—and the ones we fail to ask—matter.

This report isn't about checking boxes. It's about putting words around principles that have guided Pack Light Global from the beginning. Many of the practices described here are not new. We've supported locally owned businesses, sought meaningful cultural partnerships, encouraged slower and more intentional travel, and believed that respect should guide every interaction for years. What is new is our commitment to documenting those practices, measuring our progress, and sharing them publicly.

I don't expect us to get everything right the first time. We are a growing company, and responsible business is an ongoing commitment rather than a finish line. What I can promise is that we will continue asking how we can do better—for our travelers, our partners, and the communities that welcome us.

Thank you for being part of that commitment.

Travel Fearless| Pack Light
Dawn

Travel leaves more than memories

Every trip has an impact. The choices we make—from the partners we work with to the businesses we support and the way we engage with local communities—shape that impact.

At Pack Light Global, we believe responsible travel means recognizing that every journey carries an opportunity to create value for travelers, destination communities, and the places that welcome us.

Our Responsibility	
We Consider	Our Commitment
People Key statistic highlighting your impact	Travel with respect, foster meaningful cultural exchange, and create welcoming experiences for every traveler
Communities Key statistic highlighting your impact	Support local guides, artists, businesses, and organizations that strengthen local economies.
Places Key statistic highlighting your impact	Make thoughtful decisions that reduce environmental impact and encourage responsible stewardship.
Partnerships Key statistic highlighting your impact	Work with trusted suppliers who share our commitment to ethical, respectful, and sustainable practices
Travelers Key statistic highlighting your impact	Prepare guests to travel with curiosity, cultural awareness, and respect for local customs and traditions
Our Company Key statistic highlighting your impact	Measure our progress, listen to feedback, and continually improve how we operate.

What Human Rights Means at Pack Light Global

Respect

We treat travelers, partners, and community members with dignity and fairness.

Responsible Partnerships

We seek to work with businesses that demonstrate ethical practices and respect for their employees and communities.

Cultural Competence

We recognize local people as knowledge holders and partners, not attractions.

Local Opportunity

We intentionally support locally owned businesses, independent guides, artists, and women-owned enterprises whenever possible.

Safe and Inclusive Experiences

We strive to create welcoming environments where travelers and partners feel respected and supported.

Continuous Improvement

We regularly review our practices and strengthen our approach through feedback and learning.

“Human rights are reflected in the choices we make every day.”

Strengthening Local Communities

Strengthening Local Communities is one of the most meaningful ways travel creates positive impact is through the choices we make before, during, and after every trip. We believe tourism should contribute to the long-term vitality of the places we visit by supporting local businesses, creating economic opportunity, and fostering relationships built on mutual respect. Whenever possible, we invest in local knowledge, local talent, and local enterprise to help ensure the benefits of travel extend beyond our travelers.

Supporting Local Economies

We intentionally direct tourism spending toward locally owned accommodations, restaurants, guides, artisans, transportation providers, and small businesses whenever practical. We believe travel can strengthen local economies by supporting the people and businesses that make each destination unique.

Local Procurement

We seek to purchase goods and services locally whenever feasible, recognizing that local procurement helps retain economic value within destination communities while strengthening long-term partnerships.

Responsible Supplier Practices

We evaluate potential partners based on more than price and convenience. We consider professionalism, business integrity, environmental responsibility, community engagement, and alignment with our values when selecting accommodations, transportation providers, tour operators, and cultural partners.

Efficient

We work alongside local historians, artists, educators, cultural institutions, and community leaders to create experiences that are authentic, respectful, and rooted in local knowledge. We believe communities should be represented by those who know them best.

Community Impact

We work alongside local historians, artists, educators, cultural institutions, and community leaders to create experiences that are authentic, respectful, and rooted in local knowledge. We believe communities should be represented by those who know them best.



Caring for the Places We Visit

“Thoughtful travel begins long before departure and continues long after we return home.”



Climate Action

Setting measurable goals and improving over time.



Environmental Stewardship

Protecting natural and cultural resources.



Sustainable Accommodations

Choosing responsible lodging whenever practical.



Transportation

Considering lower-impact travel options.



Vendor Evaluation

Including environmental practices in partner selection.



Traveler Education

Helping travelers make thoughtful choices.

Every destination deserves thoughtful stewardship. We recognize that travel has environmental impacts, and we are committed to making decisions that reduce our footprint, support responsible tourism, and encourage travelers to care for the places they visit.

Governanc & Accountabiliy

Good intentions are only meaningful when they are reflected in consistent action. At Pack Light Global, governance means making decisions that align with our values, measuring our progress, and being transparent about where we succeed and where we continue to grow.

As a small business with a global footprint, we believe accountability is built through thoughtful decision-making, open communication, and a commitment to continuous improvement.

Decision-Making

Our values—Harmony, Equity, Respect, Peace, and Cultural Competence—guide how we design itineraries, select partners, manage risk, and make business decisions.

Public Accountability

We communicate our commitments publicly and strive to operate with transparency, sharing our policies and continually strengthening our business practices.

Responsible Public Engagement

We conduct business ethically, collaborate with partners who share our values, and engage responsibly with the communities and destinations where we operate.

Measurement & Reporting

We identify meaningful indicators, collect stakeholder feedback, monitor our progress, and use what we learn to improve our operations and decision-making.

Annual Review

Each year we review our policies, evaluate our performance, incorporate stakeholder feedback, and update our commitments to reflect new learning and evolving best practices.

Our Commitment

Accountability is an ongoing process, not a single achievement. We remain committed to reviewing our practices, strengthening our partnerships, and making decisions that reflect our responsibility to travelers, local communities, business partners, and the places we visit.

Transparency, accountability, and continuous improvement are essential to earning—and maintaining—the trust of those we serve.

Looking Ahead

Our commitment to responsible travel is ongoing. As Pack Light Global continues to grow, we will strengthen our policies, deepen our partnerships, and build systems that help us better understand and communicate our impact.

This report reflects where we are today. It also serves as a roadmap for where we are going.



OUR PRIORITIES

STRENGTHEN TRANSPARENCY

Continue making our policies, commitments, and business practices accessible to travelers, partners, and stakeholders.

MEASURE WHAT MATTERS

Develop meaningful indicators to better understand our environmental, social, and economic impact and use those insights to inform future decisions.

DEEPEN GLOBAL PARTNERSHIPS

Expand relationships with locally owned businesses, cultural organizations, guides, artists, and community leaders who help create authentic and mutually beneficial travel experiences.

STRENGTHEN ENVIRONMENTAL STEWARDSHIP

Continue evaluating suppliers, accommodations, and transportation options while identifying opportunities to reduce our environmental footprint and encourage responsible tourism.

LEARN AND IMPROVE

Review our commitments annually, evaluate our progress, and refine our practices as our company, partnerships, and understanding continue to evolve.

OUR COMMITMENT

We recognize that responsible business is not defined by a single policy or achievement. It is reflected in the choices we make every day, our willingness to listen, and our commitment to continuous improvement.

We will continue working to ensure that Pack Light Global creates meaningful experiences for travelers while contributing positively to the people, communities, and places that make those experiences possible.

Thank You

We Welcome Your Feedback

Responsible travel is strengthened through collaboration, curiosity, and continuous learning. We welcome feedback from travelers, partners, suppliers, and community members as we continue refining our practices and strengthening our impact. Your perspectives help us improve the experiences we create, the partnerships we build, and the commitments we make.



*Creating meaningful travel experiences that respect people, strengthen communities, and care for the places we visit.
Pack Light Global Itineraries*

TRAVEL | FEARLESS™
pack light

ABOUT THIS REPORT

This report outlines Pack Light Global's values, commitments, and approach to responsible travel as of June 2026. It reflects our current policies, practices, and priorities and serves as a public statement of how we strive to operate as a values-driven travel company.

As our business grows, we expect these commitments, policies, and practices to evolve. We will review this report annually to reflect new learning, strengthen our approach, and incorporate feedback from travelers, partners, suppliers, and the communities with whom we work.

While we aspire to uphold the commitments described in this report, we recognize that travel takes place in dynamic environments and that circumstances may vary across destinations and partners. We remain committed to acting with integrity, transparency, and continuous improvement in the decisions we make and the relationships we build.





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